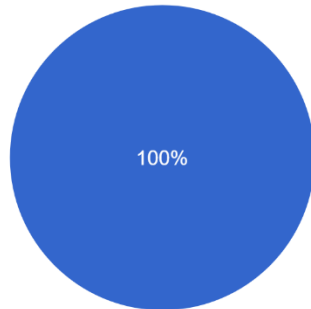




EMPLOYER FEEDBACK REPORT 2023-2024

The employee's learning outcome and the course are applicable to the organization

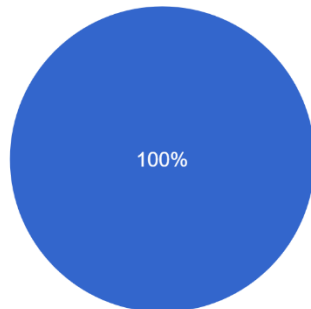
11 responses



- Good
- Above average
- Average
- Below average
- Poor

Curriculum aids in the development of personal progress in the direction of an employee's career

11 responses



- Good
- Above average
- Average
- Below average
- Poor



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PEN. 468879

Assistant Professor

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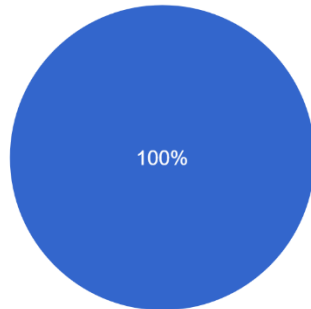
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EMPLOYER FEEDBACK REPORT 2023-2024

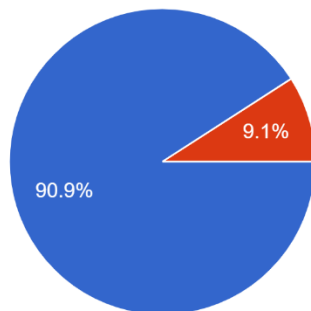
How would you assess the curriculum's importance to the industry?

11 responses



How would you grade the elective offerings in terms of technical advancements?

11 responses



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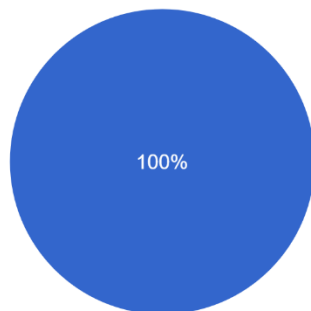
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EMPLOYER FEEDBACK REPORT 2023-2024

How would you grade the employee's competencies in relation to the course outcomes?

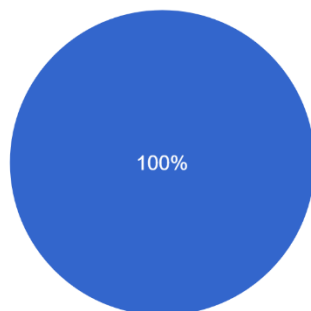
11 responses



- Good
- Above average
- Average
- Below average
- Poor

Rate the curriculum capacity to ensure a learner's overall development

11 responses



- Good
- Above average
- Average
- Below average
- Poor



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Analysis Report on Employer Feedback (2023-2024)

Overview

This report analyzes employer feedback regarding graduates from Rouzathul Uloom Arabic College during the academic year 2023-2024. The feedback covers curriculum relevance, employee competencies, and suggestions for improvement. Employers provided their assessments based on the alignment of learning outcomes with industry needs, technical advancements, and overall development.

Summary of Employer Feedback

Parameter	Highlights	Observations
Applicability of Learning Outcomes	All employers rated the applicability of the learning outcomes to organizational needs as "Good."	The college curriculum aligns well with industry expectations, ensuring that graduates are effectively prepared for their roles.
Personal Career Progress	Employers unanimously agreed the curriculum supports personal career development.	This reflects the curriculum's strength in fostering skills and career growth.
Curriculum's Industry Relevance	The curriculum's importance to the industry was rated as "Good" by all employers.	Demonstrates relevance and adaptability of the courses to meet current industry standards.
Technical Advancements in Electives	All ratings for electives were "Good" or "Above Average."	Incorporating cutting-edge advancements in electives is a strength, but ongoing updates are necessary to maintain relevance.
Employee Competencies	Employers consistently rated employee competencies in relation to course outcomes as "Good."	Indicates that graduates possess the skills required for their professional roles.



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Parameter	Highlights	Observations
Capacity for Overall Development	Employers rated the curriculum's capacity to ensure holistic development as "Good."	Confirms the curriculum's focus on both academic and personal growth.
Suggestions from Employers	Some employers suggested introducing more professional courses.	Indicates demand for diversification and specialization in course offerings.

Key Insights and Recommendations

1. Curriculum Applicability and Industry Relevance:

- The curriculum is well-aligned with organizational needs, but periodic reviews are essential to integrate emerging trends and technologies.

2. Professional Courses:

- Employers expressed interest in more professional and specialized courses.
- Recommendation: Introduce certificate or diploma programs focusing on niche skills like digital content creation, translation technologies, or advanced Arabic communication.

3. Electives and Technical Advancements:

- While electives are appreciated, enhancing their technical depth will increase their industry value.
- Recommendation: Include electives that incorporate industry-specific tools or software.

4. Leadership and Career Growth:

- The curriculum supports leadership and career growth effectively.
- Recommendation: Host leadership workshops and skill development programs in collaboration with employers.

5. Employer Collaboration:

- Strengthen employer-college collaboration by organizing interactive sessions to gather insights for curriculum enhancement.




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Employer Comments

1. Positive Feedback:

- Employers consistently praised the curriculum for its relevance and the graduates' competencies.
- Graduates are well-prepared for roles in education, public services, and other sectors.

2. Suggestions for Improvement:

- Introduce more professional courses to address industry-specific needs.
- Continue updating the curriculum to reflect advancements in the field.

Conclusion

The employer feedback highlights the college's success in preparing graduates with industry-relevant skills and knowledge. While the curriculum is well-received, introducing professional courses and enhancing technical advancements in electives can further strengthen its impact. Continuous collaboration with employers will ensure the curriculum remains dynamic and aligned with industry expectations.



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